



Announcement of Phakhai Police Station
Regarding the Anti-Bribery Policy
Fiscal year 2026

According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561, Section 128, paragraph one, it is prohibited for any government official to receive property or other benefits that can be calculated as money from anyone, apart from property or benefits that should be obtained by law, rules or regulations issued under the power of the provisions of law, except for receiving property or other benefits ethically according to the criteria and amount determined by the NACC and the Code of Ethics for Police Officers B.E. 2564, Section 2(2) Honesty and integrity, performing duties in accordance with the law, regulations and guidelines. Of the Royal Thai Police Office with transparency, not showing any behavior that implies seeking benefits improperly, being responsible for human rights duties, being ready to be inspected and held accountable, having a good conscience, being considerate of society, and Section 2(4) thinking of the public interest more than personal interest, having public spirit, cooperating, uniting and sacrificing in doing good for the public and creating benefits for society, together with the national reform plan on prevention and suppression of corruption and misconduct (revised edition) stipulating important reform activities, Activity 4: Develop the Thai civil service system to be transparent and free from benefits, Goal 1, Section 1.1, all government agencies shall announce that they are agencies where all government officials do not accept gifts and presents of any kind in the performance of their duties (No Gift Policy).

Therefore, to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, presents or other benefits that affect the performance of duties, guidelines for anti-bribery (Anti-Bribery Policy) and not accepting gifts, presents or other benefits (No Gift Policy) from performing duties are set out as follows:

objective

1. To prevent or reduce opportunities for receiving bribes and conflicts of interest in various forms. To police officers under the jurisdiction of Phakhai Police Station

2. To encourage police officers under the supervision of Pak Hai Police Station to have a sense of refusing to accept any gifts and presents from performing their duties.

strong and sustainable organizational culture of integrity and transparency (Organization of Integrity) of the government system.

4. To determine measures, guidelines and mechanisms to prevent giving/receiving bribes or other benefits .

5. To determine guidelines for receiving entertainment or gifts for executives and police officers under the jurisdiction of Phak Hai Police Station. To comply with relevant laws and regulations

6. To support and enhance the implementation under the national strategy master plan. Under the national strategy and the national reform plan on prevention and suppression of corruption and misconduct It is also part of the Integrity and Transparency Assessment (ITA) guidelines for assessing ethics and transparency in government agencies.

Scope of application

Applicable to police officers under the jurisdiction of Phak Hai Police Station.

Definition

“Bribe” means property or other benefits given to a person to induce that person to do an action. Or refrain from performing any action in the position, whether it is legal or illegal, as desired by the person paying the bribe, including accepting gifts, facilitation payments, tokens of goodwill, accepting donations, receiving entertainment, and benefits of a similar nature, when there is an offer, giving, or receiving that can be considered. It is logical that it is a bribe and includes giving or receiving later (receiving a gift from performing a duty is different from receiving it ethically, which means receiving property or other benefits that can be calculated as money from a person who gives it on an occasion, festival or important day. Therefore, receiving a gift, present or gratuity From performing duties, it may be a bribe)

“Performance of duties” means an action or performance of duties by a government official in a position to which he or she has been appointed or assigned to perform a particular duty or to act in a position to perform a particular duty, both general and specific, as a police officer for whom the law has prescribed the powers and duties, or an action in accordance with the powers and duties specified by law to be the powers and duties of the police.

“Commander” means a person who has the authority and duty to command, supervise, monitor and inspect police officers under his command.

“Subordinates” means all police officers under the jurisdiction of Pak Hai Police Station, in addition to the commanding officer.

Policy violation management measures/punitive measures

1. Violation of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the misconduct or are aware of the misconduct but do not take appropriate action, which may result in disciplinary punishment up to and including dismissal from government service.

2. Lack of knowledge of this Policy and/or applicable laws shall not be an excuse for non-compliance.

3. The commander under the Police Department Order No. 1212/2537 dated October 1, 1994 has the power and duty to supervise and ensure that subordinates under his supervision strictly adhere to and comply with this policy.

Monitoring and inspection measures

1. Superintendent of Pak Hai Police Station Declaration of intention to manage the agency honestly, honestly, transparently and in accordance with the principles of good governance by disseminating public relations to police officers under the agency and external stakeholders.

2. To give commanders according to the Police Department Order No. 1212/2537 dated October 1, 1994 the power and duty to supervise, monitor and inspect subordinate police officers under their supervision and supervision. Please act in accordance with this announcement. If you find any action that violates this announcement, please report it to the Superintendent of Pak Hai Police Station. Notify me soon

3. Phak Hai Police Station Arrange for a review and update of the guidelines as appropriate or in response to changes in significant factors.

4. To the administrative department of Phak Hai Police Station Prepare statistics on bribery, problems and obstacles, and report to the Superintendent of Pak Hai Police Station. Know every quarter

Complaint and tip-off channels

1. Phak Hai Police Station Office, No. 85, Village No. 4, Talan Subdistrict, Phak Hai District, Phra Nakhon Si Ayutthaya Province 13120

2. By mail: Pak Hai Police Station, No. 85 , Village No. 4, Talan Subdistrict, Pak Hai District, Phra Nakhon Si Ayutthaya Province 13120

3. By phone, number 035-391789

4. By fax, number 035-391789

5. Email : ay70007@hotmail.com

6. Website Phak Hai Police Station <https://phrakhao.ayutthaya.police.go.th/>

Measures to protect complainants/informants/witnesses and maintain confidentiality

1. Consideration of complaints shall specify the level of confidentiality and protect the relevant persons according to the regulations on the preservation of government secrets B.E. 2544. In sending the matter to the agency for consideration, the informant and the complainant may suffer. For example, complaints against civil servants shall initially be considered government secrets. If it is a suspicious card, only cases that clearly state evidence, circumstances, and witnesses shall be considered. The reporting of information on influential persons shall conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency shall be notified and the complainant shall be protected as follows: "Let the commanding officer Use discretion to take appropriate actions to protect complainants, witnesses and persons providing information in the investigation. Do not allow yourself to suffer harm or injustice that may arise from filing a complaint, being a witness or providing that information." In cases where the name of the accused is specified, both the complainant and the accused must be protected, as the matter has not yet gone through the fact-finding process and could be a harassment accusation that causes distress and damage. And in cases where the complainant specifies in the request to conceal or does not wish to reveal the name of the complainant, the agency The name of the petitioner must not be disclosed to the accused agency as the petitioner may suffer distress as a result of the incident. of that complaint

Informing influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be informed and the complainant must be protected as follows: "The commanding officer must exercise discretion and order appropriately to protect the complainant, witnesses, and persons who provide information in the investigation, so that

they do not suffer harm or injustice that may arise from the complaint, being a witness, or providing such information.” In the case where the accused person’s name is specified, both the complainant and the accused must be protected because this matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. In the case where the complainant states in the request to conceal or does not wish to disclose the complainant’s name, the agency must not disclose the complainant’s name to the complaining agency because the complainant may suffer distress as a result of the complaint. Etc.

2. When a complaint is filed, the complainant and witnesses will not be subject to any action. Any action that affects work or life, if any action is necessary For example, segregation of work places to prevent the complainant, witnesses and accused from meeting each other, etc., must be agreed upon by the complainant and witnesses.

3. Requests from the injured party, petitioner or witness, such as requests to change work location or methods In order to prevent or solve the problem, it should be considered by the responsible person or agency as appropriate.

4. Provide protection to complainants from being harassed.

Announced on January 1, 2026

Police Colonel



(Suphakorn Aonsuwan)

Superintendent Phakhai Police Station