



## **Announcement of Phak Hai Police Station**

### **Anti-Bribery Policy**

**and not accepting gifts, tokens or other benefits ( No Gift Policy)**

**from performing duties Fiscal Year 2026**

According to the Organic Act on Anti-Corruption B.E. 2561, Section 128 , paragraph one, it stipulates that any state official is prohibited from accepting property or any other benefit that may be calculated as money from anyone. In addition to assets or benefits that are legitimate by laws, rules or regulations. issued by virtue of the provisions of law except receiving property or any other benefits By ethics, according to the rules and numbers set by the NACC and the code of ethics of police officers, 2021, clauses 2(2) Integrity perform legal duties Regulations of the Royal Thai Police with transparency Do not show the behavior that implies exploitation. Wrongly responsible for human rights duties Be ready to be audited and liable. have a good conscience Considering the society and item 2 (4) think of the common interest rather than the personal interest; have a public mind, cooperate and sacrifice for the benefit of the public And create benefits for society together with a national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities. Activity 4 : Develop the Thai bureaucratic system. be transparent Goal 1 , Article 1.1 , for all government agencies to announce that all government officials do not accept gifts and tokens of all kinds from performing their duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal interests and public interests ( Conflict of Interest), accepting bribes, gifts, tokens or any other benefits that affect the performance of duties. Therefore, guidelines for anti-bribery ( Anti-Bribery Policy) and not

accepting gifts and tokens have been established. or any other benefits ( No Gift Policy)  
from performing duties The details are as follows:

Article 1 of this announcement

“ Supervisor ” means a person who has the authority to direct, supervise ,  
and follow up and inspect police officers under the jurisdiction

“ Bribe ” means property or any other benefit given to a person in order to  
persuade that person to act or not to act in any position. Whether it is right or wrong with  
duty

“ Performance of duty ” means an act or performance of duty by a  
government official. in an appointed position or assigned to perform any duty or to act  
instead in any duty, both general and specific, as a police officer as required by law powers  
and duties, or acts in accordance with the powers and duties specified by law to have the  
powers and duties of the police

“ Gifts, gratuities or any other benefits that affect the performance of duties ”  
means money, assets, services or any other benefits that have value and include tips.  
whereby government officials receive in addition to salaries, income, benefits from  
government service in normal cases and affecting decisions, approvals, permissions or any  
other acts in the performance of duties in a manner that facilitates dishonest benefits to the  
donor Presents either in the past or while receiving them or in the future.

Article 2 requires police officers at all levels to act as follows:

1. Do not ask, do not give or accept bribes, gifts, tokens or any other benefits  
from duty

2. Do not consent or conspire for family members to give or receive bribes,  
gifts, and gifts. or any other benefits to those involved in the performance of duties

3. The performance of duty must adhere to Law enforcement with fairness  
based on benefits and the image of the police is important Must not take any action  
that is a conflict of personal interests. and public benefits such as accepting gifts or any  
other benefits that affect the performance of duties , the use of central government

resources for personal gain , the disclosure of inside information , The encroachment of official time for special work, etc.

4. Reduce giving or receiving assets or any other benefits on an ethical basis in accordance with the rules. and the number determined by the Office of the NACC, using means of expression by signing greeting cards, greeting books, and condolence cards. or using social media instead of giving things

5. Refusing, not tolerating, not being indifferent to the behavior of accepting bribes, gifts, gifts or other benefits. from duty If any violating action is found, the Superintendent / Station Head will be informed as soon as possible.

Article 3 : Supervisors have the powers and duties to supervise, monitor and inspect police officers under their affiliation. to conduct themselves in accordance with this announcement In case of any violation of this announcement is found, report to the superintendent as soon as possible.

Article 4. Any person who finds an act that violates this announcement Complaints/Whistleblowing directly, Police Colonel Suphakorn Aonsuwan, Superintendent of Phak Hai Police Station at Phak Hai Police Station or by telephone number 081-959-4554, which information about complainants/whistleblowers will be concealed and kept strictly confidential

Article 5 In case of receiving complaints/clues Subordinate personnel committing such offenses at the police station will investigate the facts. And if found guilty, the offender will be punished. Strictly comply with relevant laws, rules and regulations. and deliver the matter according to the order of command

Announced on December 30 , 2025

Police colonel



(Suphakorn Aonsuwan)

Superintendent of Phak Hai Provincial Police Station